



DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. SO, JOIN OUR TEAM TODAY!

PathCare Vermaak is a partnership of pathologists in private practice which assists doctors and healthcare professionals to determine and confirm diagnoses. The company is registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for an Experienced Medical Technician to join the team in the Clinical Laboratory department at our Unitas branch. We are seeking an individual with a proven track record of displaying competence and who has a high level of ethics and integrity while consistently aligning with the PathCare values.

Key Competency Requirements

- National diploma qualification/Medical Technician Certificate in Clinical Pathology
- Current registration with the HPCSA in Clinical Pathology
- Computer literate with Skylims knowledge is advantageous
- Knowledge/understanding of the stock management system
- 3-5 years of Clinical experience post HPCSA registration
- Experience in technical procedure development and implementation
- Experience in maintaining QA Systems
- Client-focused with strong interpersonal relations
- Problem-solving ability (including QC and instrument related)
- Effective verbal and electronic communication skills
- Excellent attention to detail
- Ability to work under pressure and display resilience and tenacity in challenging situations
- Result-orientated
- Emotional intelligence
- Must be fluent in English with an understanding of Afrikaans
- Must be prepared to work shifts, weekends & public holidays
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position

CLOSING DATE: Wednesday, 6th March 2024

Please note that all shortlisted candidates will be required to complete a technical proficiency test to assess their level of competency.

Join the PathCare Vermaak team and enjoy partnering with thought-leaders and experts in the pathology and diagnostic field while impacting on the lives of patients. Your contribution to the company will be rewarded with a market-related remuneration package which includes a subsidised pension fund, 13th cheque, a health care allowance and discounted pathology tests. Through our partnership with The PathCare Academy, we emphasise our commitment to lifelong learning and development of our talent.

Applicants who meet the criteria and are interested in joining our dynamic team are required to complete the attached application form and submit this together with a CV to naomi.strydom@vpath.org

Please indicate the position you are applying for – **POST NUMBER 2692** and include a comprehensive CV and cover letter detailing the level and extent of your knowledge, skills and competencies required for this position.

Please note: by applying for this position, your application will be subject to verification checks of your driver's licence, ID document, qualifications/proof of registration, credit and criminal checks if required. Candidates must be willing to participate in a rigorous evaluation process.

PathCare Vermaak is committed to the pursuit of excellence and diversity in achieving our equity targets and the organisation's approved Employment Equity plan will be considered as part of the talent acquisition process.



APPLICATION FOR EMPLOYMENT

Surname	
First Names	
Title (e.g. Mr, Dr)	
Nickname	
Residential Address	
PO Box/Private Bag/Work addresses are not allowed	
Postal Code	
Phone No. - Home ()	
- Work ()	
- Cell	
Private Email Address	
Postal Address (if different to residential)	
Postal Code	
Identity Number	
Passport Number	
Tax Number	
Are you registered with SARS as a taxpayer	
Yes No	
Do you have employment in addition to Pathcare	
Yes No	
Marital Status (for SARS)	
Single Married Community Property In Out	
Next Of Kin Full Names	
Relation to you (eg. wife)	
Address	
Postal Code	
Two Contact Numbers	

Position Applied For
Location Of Position

SCHOOLING RECORD	
Highest Grade Passed	
Year Obtained	
Name Of School / Institution	

TERTIARY QUALIFICATIONS		
Degree/Diploma	Institution	Year

CURRENT / LATEST EMPLOYMENT RECORD	
Company Name	
Position Held	
Period Employed	to
Final Salary	
Reason For Leaving	
May we contact them?	Yes No
Manager Name	
Phone Number	()

Employment Equity Required for statistical purposes	Gender	Male	Female
Mark relevant with X	Race	African	Coloured
		White	Indian
Nature Of Disability:	Disability	No	Yes

PREVIOUS EMPLOYMENT RECORD	
1. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	()
2. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	()

Professional Registration For Current Year (please mark with X)	HPCSA	Nursing
Registration Number	Other	None
Are you paid up for year?	No Yes	Please attach receipt

Have you had prior PathCare Employment?	No	Yes
	If yes, state Job Title	
	If yes, state Location	

I certify that all information given by me is, to the best of my knowledge is true and correct. I understand that any false statements could result in the termination of my contract. I hereby authorise PathCare to carry out a credit and criminal record check if it is a requirement for the position as well contact the previous employers and references. I have indicated on this form or other related documents such as my CV, etc. I hereby authorise and give consent to the Company and/or its duly authorised verification agent to process the personal information provided herein in terms of the Protection of Personal Information Act ("POPIA") for the purposes of performing the necessary background and credit checks as well as confirming employment history. I authorise the Company to further process the personal information provided herein should it proceed to employ me. I understand and agree that the Company will automatically destroy information provided herein should your application not be successful within a period of 3 (three) months.

Date _____

Signature Of Applicant _____