

Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Senior Certificate (Grade 12) or equivalent MBCHB degree or equivalent qualification plus Registration certificate with HPCSA as an Independent Medical Practitioner Current registration with HPCSA as an Independent Medical Practitioner Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department. Knowledge, Skills, Attributes and Abilities: Good vision and fine coordination skills Leadership and supervisory skills, sound communication, negotiation planning, organizing, decision, making and interpersonal skills. Conflict resolution and problem-solving skills, and cross-cultural awareness. A concern for excellence. Presentation skills. Outreach program.

DUTIES : Although the post will be held at Greys Hospital the candidate may be rotated at any or all of the hospitals in Pietermaritzburg and surrounding areas (Greys, Northdale, Harry Gwala etc). To provide effective clinical ophthalmic service at primary and regional level in order to optimize health care including rotation through three hospitals in Pietermaritzburg (Greys, Harry Gwala and Northdale Hospitals), including afterhours Recognize ophthalmic pathology and treat accordingly. Will be required to perform minor surgical procedures. Assist HOD to ensure smooth functioning of the department. Participate in morbidity and mortality audits. Must participate in cataract surgery outreach to Dundee Hospital, or any outreach initiative arranged by the HOD Is required to participate in Academic activities in the Durban complex on the Academic day Maintain satisfactory clinic professional and ethical standards related to ophthalmic services.

ENQUIRIES : Dr NT Mathe Tel No: (033) 897 3072
APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.

FOR ATTENTION : Mr K.B. Goba
NOTE : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83. The Employment Equity Target for this post is: African Male and African Female. Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only.
CLOSING DATE : 01 March 2024

POST 06/89 : **ASSISTANT MANAGER NURSING (SPECIALTY) REF NO: SAH05/2024**

SALARY : Grade 1: R683 838 - R767 184 per annum. Other benefits: 13th cheque, 12% rural allowance, Homeowners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE : Umuziwabantu Health Subdistrict (ST Andrews Hospital Catchment)
REQUIREMENTS : Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General Nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2024) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus, A minimum of ten (10) years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing plus, At least six (6) years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty plus ,At least three (3) years of the period referred to above must be appropriate/recognizable experience at management level plus, Plus Valid Driver's License. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. NB: All the above mentioned documents need not be attached on application but will be requested only if shortlisted Knowledge, Skills And Competencies: Demonstrate an in depth knowledge and understanding of nursing legislation and relate legal and ethical nursing practice and how this impacts on service delivery, Demonstrate in depth knowledge and understanding

of HR policies and procedures, PFMA and the legislative framework governing the Public Service, Computer literacy, SANC Rules and Regulations and Scope of Practice, Supervisory and analytical thinking skills, Human Resource Management policies, guidelines and prescripts, Sound knowledge of Labour Relations Act.

DUTIES

: Ensure the effective and efficient utilization of human, financial and material resources by implementing and monitoring Cost Containment Plan of the District, Audit clinical records by identification of risks / gaps, develop action plans, ensure implementation and monitor progress, Demonstrate effective communication with the public, supervisors and health professionals, Ensure that the priority Programmes are implemented and monitored, and concise reports are provided to the Deputy District Manager: PHC monthly and when required, Ensure Quality Improvement and Infection Prevention and Control Projects are developed, implemented and monitored to improve standards, Co-ordinate operation Sukuma Sakhe activities in your catchment area, Develop and implement PHC package (including community based services) considering the disease profile, provincial and district priorities in your catchment in collaboration with all role players, Provide comprehensive verifiable information on progress, Ensure implementation of Ideal Clinic and ICDM in the Sub-District, Ensure that disciplinary measures are implemented according to Labour Relations Act, Analyze health policies and programmes with a view to develop customized implementation strategies to guide the Primary Health Care service providers in the stated norms, standards and targets, To give expert advice to management on issues relating to PHC services in the Sub-District.

**ENQUIRIES
APPLICATIONS**

: Ms MM Vani Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955
: Please forward all applications to: the Chief Executive Officer, ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or email to Standrewhospital.HRjobapplication@kznhealth.gov.za.

**FOR ATTENTION
NOTE**

: Human Resources Management
: Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2024. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

CLOSING DATE

: 01 March 2024

POST 06/90

: **HEAD OF DEPARTMENT (ADVANCED DIPLOMA IN MIDWIFERY) REF NO: GS 12/24**
Component: KwaZulu Natal College of Nursing- Greys Campus

SALARY

: R645 720 per annum. Plus 13th Cheque, Medical Aid (Optional), Homeowners Allowance, Employee must meet the prescribed requirements.